

**JAIME CAMBRELENG CONTRERAS** is a Spanish lawyer with ample experience in sports law matters. He worked for more than 7 years at FIFA as Head of Disciplinary and Head of Litigation, focusing on international arbitration disputes before the Court of Arbitration for Sport (CAS). Since 2022, he joined Cavaliero & Associates where he represents and provides legal advice to all sort of stakeholders including athletes, clubs and national and international sports federations.

**MARC CAVALIERO** is a Swiss-trained Attorney-At-Law and Partner at Cavaliero & Associates, a specialised boutique law firm. Marc represents major sports federations, clubs, athletes, agencies and other various sports stakeholders in front of decision-making bodies of international and national sports federations as well as in front of the Court of Arbitration for Sport and the Swiss Federal Tribunal. Before returning to private practice in 2017, Marc worked at FIFA for almost 10 years, where he acted as Head of the Disciplinary department between 2011 and 2017.

**CAROL ETTER** is a Swiss-trained Attorney-At-Law working for Cavaliero & Associates with a profound knowledge of all aspects of national and international sports law. She specializes in litigation and party representation before the Court of Arbitration for Sport, the Swiss Federal Tribunal, and before other international and national sports bodies. Carol has worked as in-house legal counsel for VfB Stuttgart and is currently a board member of FC Basel.

**MARK HOVELL** is a partner at Mills & Reeve and one of the leading arbitrators for the Court of Arbitration for Sport. Over the last decade, he has been involved in over 300 arbitrations. In 2016, he was appointed to the CAS's Olympic ad hoc Division in Rio. He is also an arbitrator on the UK National Anti-Doping Panel and the Premier League's Judicial Panel. He acts for various sports union organisations including The PFA, some Sports Governing Bodies and Professional Leagues, as well as for a number of football clubs. In addition to practicing as a lawyer for over 30 years, he has also been an insolvency practitioner since 1999. He is a lecturer/visiting professor on Sports Law and finance at Universities around the world.

**SAKSHAM SAMARTH** is an international sports lawyer at Vandellos Sports Law in Valencia, Spain who primarily works in sports dispute resolution representing players, coaches, agents, clubs, leagues and national associations before FIFA and Court of Arbitration for Sport (CAS). He regularly advises on regulatory, commercial and contractual issues in football. He also advises and represents athletes, clubs and associations in tennis, boxing, skiing and fencing.

**JOSEF F. VANDELLÓS ALAMILLA** is a lawyer with over 14 years' experience in representing athletes, clubs, national associations, leagues, agents and coaches in front of the different dispute resolution bodies and the Court of Arbitration for Sport in Lausanne (Switzerland). He is the founder and principal at Vandellos Sports Law based in Valencia (Spain).

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by  
José Juan Pintó and Ulrich Haas

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