



## EXECUTIVE PROGRAMME in INTERNATIONAL SPORTS LAW

Second Edition

Amalfi – Ravello (Italy) 25 – 31 May 2015

### List of Participants

#### **BANDAR ALHAMIDANI** - (KINGDOM OF SAUDI ARABIA)



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*Bandar graduated in Law from King Saud University in 2006 and he got his LLM (Master of Law) from Wollongong University, Australia in 2010.*

*He is a Senior Associate with Al Tamimi & Company Advocates & Legal Consultants. Al Tamimi & Company is a leading law firm with over 16 law office in more than 9 countries worldwide Al Tamimi & Company is the largest legal services firm in the Middle East region employing more than 325 legal professionals worldwide.*

*Bandar has worked in Australian and Saudi Arabian law firms. He is fluent in both the Arabic and English languages.*

*He has extensive experience with respect to the laws relating to international sports law and Saudi sports law. Recently Bandar was involved with the drafting and reviewing the Players' Agents Regulations for the Saudi Arabian Football Association. He also advises on the Regulations on Professional Players in Saudi Arabia and Regulation of Discipline. Bandar is a member of International Association of Sports Law.*

*Bandar has worked and advised on various areas of Saudi Arabian corporate and commercial law in addition to establishing companies and branch offices for foreign investors.*

*Professional memberships, publications and speaking engagements: Licensed as a Lawyer and Arbitrator in Saudi Arabia.*

#### **Loïc ALVES** - (France)



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*Loïc is a legal counsel at the European Handball Federation where he is responsible for various disciplinary, regulatory and contractual matters. Loïc is also in charge of the administration of the EHF Court of Arbitration, an independent arbitration body specialised in handball. He previously worked for French football club Olympique Lyonnais and is a consultant of European think-tank Sport & Citoyenneté.*

*A graduate in Law from the University of Tours, Loïc holds a LLM in European law and a LLM in sports law from the University of Marseille. He is also a former student of the University of Warsaw.*



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#### **MAJID BIN KHALID BIN KHUTHAILA - (Kingdom of Saudi Arabia)**



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*Mr. Khuthaila is a licensed lawyer under the laws of the Kingdom of Saudi Arabia. He has recently joined the Saudi Arabian Olympic Committee as their Executive Legal Consultant. Among other things, Mr. Khuthaila's objective with the Committee is to manage the formation of the Saudi Arabian Sports Arbitration Centre.*

*Areas practiced by Mr. Khuthaila include air and space law, corporate law, and sports law.*

#### **ALESSANDRO CONI - (Italy)**



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*Alessandro is an Italian qualified lawyer and he assists national and international clients in commercial transactions, especially in the field of entertainment, sport and new technologies. He has developed a specific expertise in the field of copyright, IP and image rights, including a wide licensing and sponsorship activity. He is author of several legal publications regarding copyright and sport law. Latest publications dealt with the International Sport law Justice System, the Japanese Sports System and the Third Party Ownership.*

*He attended the Master in Sports Law and Economics organized by the Sports Law Policy Centre in Rome*

*He was a fellow of the postgraduate course in Arts Law at University of Pisa.*



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#### **PEDRO GARCIA CORREIA** - (Portugal)



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*Pedro is a Lawyer since February 2002 and he is a founding partner of Law Firm "CSA - Correia, Seara, Caldas, Simões and Associates". He graduated in Law by the Faculty of Law of the University of Lisbon and has a Post-Graduation in Labour Law, by the same Faculty of Law. As complementary education he is currently attending a Post-Graduate Course on Finance and Law in Sports, also by the Faculty of Law of the University of Lisbon.*

*He also attended the 1st Intensive Training Course for Arbitrators (Commercial Arbitration Centre of the Portuguese Chamber of Commerce and Industry), a University Extension Course on Sports Law (Faculty of Law, New University of Lisbon), a Post-Graduate Course on Intellectual Property Law (Faculty of Law, University of Lisbon / Portuguese Association of Intellectual Law) and a Post-Graduate Course on Information Society (idem).*

*As a Lawyer, he provides juridical assistance to professional leagues, clubs, football players and intermediaries and his main practice areas are Labour Law, Civil (contracts) and Commercial Law, Sports Law, Intellectual and Industrial Property and Litigation.*

#### **KSENIJA DAMJANOVIC** - (Serbia)



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*Ksenija graduated from the Faculty of Law at Belgrade University.*

*She is a partner at the Law office Damjanovic, one of the leading offices for sports law in Serbia and Balkans with the experience in providing legal advice and representing sports associations, clubs, players, coaches and other sports employees at the local as well as at international authorities.*

*She represents her clients before national and international sports Court as the CAS in Lausanne.*

*She applied for this program in order to approve my knowledge and knowhow in all matters relating to the two main areas of*

*interest: sport and law. She is a Founding Member of the International Association of Sports Lawyers Associations(IASLA).*



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- (China)



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*Shaun Dong is a sports lawyer in China. He got his master of Business Administration from the University of Texas at Arlington and an LLM in sports law at Nottingham Trent University. Besides, he is a member of the Sports and Tourism Committee of Beijing Lawyers Association and member of British Association of Sport and Law.*

*As a lawyer he has been providing legal services for the sports and entertainment industry in the early years in China. He currently advises a number of Chinese sports clubs, international football players as well as sports agencies and clubs. Moreover, Shaun Dong is the founder of sports law website -*

[www.chinasportslaw.com](http://www.chinasportslaw.com).

**ALEXANDRE DURAND** - (France)



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*Alexandre is the founder and the director of [droitdusport.com](http://droitdusport.com), French editor dedicated to sport law. He is also the co-founder of Football Legal, an international journal dedicated to football law. He is a lecturer in sport law at the French Universities of the Sorbonne, Aix- Marseille and Burgundy.*

*[droitdusport.com](http://droitdusport.com) organizes international conferences in sports law. Last conferences:*

*- 10/09/2014 - New issues of financial regulation of professional football, Rouen - Partner Bar of Rouen; - 11/06/2014 - International Seminar: The Player's place in the business of football?, Buenos Aires - Partner AIAF; -*

*31/05/2013 - International Seminar: What regulations for Football agents and Third-party player ownership in football?, Paris , 100 participants - Partner AIAF; - 16/11/2012 - Lawyers and sport agents: What skills and relationships in the placement of football players?, Paris, 90 participants - Partner LEXPOSIA; - 05/10/2012 - Finance, insurance and responsibilities in sport, Rouen, 180 participants - Partner Bar of Rouen; - 04/10/2012 - Justice and regulation: the challenges of professional football, Rouen, 170 participants - Partner Bar of Rouen.*



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**INNA ELIZAROVA** - (Russia)



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*Inna graduated from the Law faculty of Kazan Volga-region Federal University, with specialization in international public law. Afterwards she got a Master's Degree in Consumer Affairs in the Technical University of Munich.*

*During her studies in Germany she worked for Allianz Managed Operations & Services for the Global Business Intelligence project. In 2013 she started her work as a lawyer for FC Rubin Kazan.*

**MARCO GIACALONE** - (Italy)



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*Marco is an Associated Researcher at LSTS Vrije Universiteit Brussels and a PhD Candidate in Legal logic and Legal Informatics at the University of Naples Federico II.*

*In 2013 he attended the Master in Law and Business Administration of Sport in Rome, organized by the Sport Law and Policy Center.*

*He really loves Sport Law and he would try to put in practice and improve his knowledge into this field.*

*After publishing various articles for RDES (Rivista di Diritto ed Economia dello Sport), since May 2014 he was the Editor in Chief for Law section.*

*His main fields of interests in sports law are Media Law and Arbitration (both at international and national levels).*



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#### **LOIZOS HADJIDEMETRIOU** - (Cyprus)



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*Loizos is an Ad – hoc clerk at the Court of Arbitration for Sport (Lausanne). He is a lawyer based in Cyprus and Over the last two years he is serving as the legal counsel of the Cyprus Footballers' Association (PASP). In the past, he has participated in the Disciplinary Committees of the Cyprus Football Association (CFA), the Cyprus Basketball Association and the Cyprus Martial Arts Association.*

*His experience extends to representing footballers and footballers' agents before both, FIFA and CFA.*

*He is one of the representative members of PASP participating in the social dialogue for the implementation of the Minimum Requirements in players' contracts and member of the task force between the CFA and PASP created for the amendment of the CFA Regulations to implement the Minimum Requirements and the preparation of a standard employment contract.*

*Loizos is a Founding Member of the International Association of Sports Lawyers Association (IASLA)*

#### **MARKÉTA HAINDLOVÁ** - (Czech Republic)



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*LL.M. (\*1984, Prague), graduated from the Faculty of Law of the Charles University in Prague and completed FIFA Sports Law Programme in Zurich. From 2010 to 2013 she worked as a chairman of the Appeal and Audit Committee of the Football Association of the Czech Republic and in 2013 she was a vice-chairman of the Czech Association of Ice-hockey Players. From May 2011 to May 2013 she was a vice-chairman of the Czech Association of Football Players and in June 2013 she became its chairman.*

*In 2014 Marketa Haindlova was appointed an advisor to the Department of Legal and Foreign Affairs of the Football Federation of Romania. Besides, she is a member of the executive board of WAIPU since 2012, participated in the revision of the WADA Code and cooperated with the Swiss Davis Cup team. Marketa Haindlova holds lectures at the Faculty of Law of the Charles University as well as the Masaryk University in Brno.*

*Marketa is the Secretary General of The International Association of Sports Lawyers Association (IASLA)*



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LL.M. (\*1984, Prague), graduated Faculty of law of the Charles University in Prague and completed postgraduate studies at Johann Wolfgang Goethe Universität in Frankfurt. During her studies she worked in Wolf Theiss and after that in Giese & Partner law firm.

From 2011 to 2012 she participated in preparations of church restitutions and amendments to the Copyright Act in the Ministry of Culture of the Czech Republic.

She is general secretary of the Czech Association of Football Players and a Founding Member of The International Association of Sports Lawyers Association (IASLA).

**KEI IKUTA** - (Japan)



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Kei Ikuta is a Japanese qualified lawyer specialising in dispute resolutions related to employment law, competition law and sports law.

He works for a Japanese corporate law firm, Nagashima Ohno & Tsunematsu, in Tokyo. He was working on several sport-related matters of Japanese Olympic Committee and acting for a Japanese football player as an agent when he was at the law firm. He has now joined Sport Resolutions in London on a short term internship from the Tokyo law firm. He is currently studying for a postgraduate certificate in sport governance at Birkbeck, University of London. He is a keen footballer who has

played for Japan in the football World Cup for Lawyers

Kanako is a bengoshi (qualified lawyer in Japan) who specializes in sports law and intellectual property and technology laws.



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#### **KANAKO INOKUCHI** - (Japan)



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*Kanako is a bengoshi (qualified lawyer in Japan) who specializes in sports law and intellectual property and technology laws.*

*She became a board member of the Japan Fencing Federation (FJE: Fédération Japonaise d'Escrime) in March, 2014.*

*She is the first board member of a National Federation in Japan who is a lawyer.*

*She was also elected as a member of the Fencing Confederation of Asia Women's Council in October, 2014.*

*Kanako is a partner at the Tokyo Office of Squire Patton Boggs LLP (US) (Squire Gaikokuho Kyodo Jigyo Horitsu Jimusho), a global law firm with many dealing with Olympic related matters.*

#### **DIEDERICK JANKOWITZ** - (South Africa)



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*Diederick is a junior counsel a member of the South African bar society holding chambers in Kimberley in the Northern Cape at the northern cape bar society.*

*He has completed my LLB degree at the North-West University and completed the Diploma in sportslaw at the University of Pretoria.*

*He has a general litigation practice and has a great passion for the law and sport.*





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#### **NATASA JOKSIMOVIC - (Serbia)**



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*Natasa is Graduate in Law (LLB), University of Belgrade, Serbia.*

*She is Deputy Legal Director and TMS Manager, Football Association of Serbia, Belgrade.*

*From 1997 to she worked as Manager for International Football Regulations, International Transfers, Agents and International Matches at the Football Association of Serbia, Belgrade.*

*Active role in drafting of internal regulations of the Football Association of Serbia related to player status and transfer. Participant at all FIFA and UEFA congresses, seminars and conferences related to international football regulations, particularly with regard to player status and transfer. Participant in UEFA KISS Legal Workshops.*

#### **OLE KNUDSEN - (Denmark)**



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*Ole attained a master's degree in law after studying at the University in Copenhagen.*

*During his studies, he worked with and specialized in collective and individual labour law at The Danish Employers' Confederation.*

*He has been working for the Danish League since 2012, advising the Danish league and Danish clubs in legal matters. The primary work areas are labour law and international sports law."*



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#### **MARCO LAI** - (Italy)



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*Marco is a qualified lawyer registered at the Bar Association of Rome (Italy).*

*He is specialized in sports law, and he works, as Legal Counsel, at the Legal Department of the Italian Football Association.*

*Founding member of the Italian Association of Sports Lawyer and lecturer in various sports law programs; he is also graduated as Professional Sport Director at the FIGC Technical Sector of Coverciano (Florence).*

#### **KAROL MACHNIKOWSKI** - (Poland)



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*Trainee Attorney/LL.M. Graduate of the Faculty of Law and Administration of the Warsaw University and the Faculty of Journalism and Political Science of the Warsaw University. He has also completed postgraduate studies on company law organized by the Warsaw University and the Italian and European Law School [“Szkoła Prawa Włoskiego i Europejskiego”] organized by the Warsaw University in collaboration with Università di Catania. In 2013 he received his LL.M. after completing the “Global Executive Master in International Sports Law” course in the Instituto Superior de Derecho y Economía in Madrid. He is currently writing a Ph.D. dissertation on “The Legal Status of Football Players at National and International Level”.*

*Karol Machnikowski specializes in corporate law, civil law, press law, copyright law, litigation and broadly defined sports law including sports arbitration. He has advised on numerous mergers, acquisitions, debt-to-equity swaps and transformations. He has drafted license agreements and lawsuits for international bodies dealing with resolution of sports disputes. Prior to joining the Law Firm of Michael Bieniak, he has worked for nearly 4 years in one of prestigious Warsaw law firms.*



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#### **FELIX MAJANI** - (Kenya)



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*An advocate of the High Court of Kenya, Felix is a passionate alternative dispute resolver, with a keen eye for international arbitration and sports in particular. He has since 2009 served and continues to serve as an ad hoc clerk at the court of arbitration for sport and is a consultant for Portuguese law firm at Coelho Ribeiro e Associados.*

*He has authored several articles on sports law, such as but not limited to a monograph on "Sports law in Kenya", published by Kluwer law. Felix is also the director of the African Sports Law and Business Journal.*

#### **TAISUKE MATSUMOTO** - (Japan)



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*Taisuke is a Japanese attorney-at-law (admitted at Daini Tokyo Bar Association) in October 2005). He has practised law at Field-R Law Offices in Tokyo, Japan from October 2005.*

*He specializes in Sports law (sports business law, publicity law, contract law, etc), Sports arbitration (team selection, doping, disciplinary decisions, etc), Sports governance.*

*And he is now an arbitrator of Japan Basketball Association(JBA), a special staff of Japan Sports Arbitration Agency(JSAA), a legal counsel of Japan Professional Baseball Players Association(JPBPA) and Japan Professional Footballers Association(JFPA)*

*His additional profile can be found at the link below.*

<http://www.field-r.com/en/people/>



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#### **HERTA PALOMBA** - (Italy)



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*Herta Palomba is a civil lawyer enrolled at the Italian bar in Naples. She began to practice law immediately after graduation deepening various branches of civil rights. She has her own law firm since 1999.*

*She is specialised in civil law, insurance law, banking and sports law and she has published numerous articles on Altalex and Iussit on many civil and contractual liability issues.*

*She attended a Master in Sports Law and Economics organized by the Sports Law Policy Centre and she is eager to enter in contact with colleagues from all over the world engaged in this*

*fascinating area of law.*

#### **MARIA ILARIA PASQUI** - (Italy)



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*Maria Ilaria is a qualified lawyer at the Appeal Court of Rome (Italy) where she practices in civil law, sports law, employment law, social welfare law and insurance law; she is also a professionally accredited civil and commercial mediator. Within the Department for Amateurs of the Italian Footballers Association (AIC), she is a trustee as well as responsible for its legal office; she is also secretary-general of the Italian Association of Sports Lawyers. She is a former football player of the Italian National Team, a member of the F.I.G.C. Commission for the promotion and development of women's football and a member of the FIFPro Women's Football Committee.*



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#### **MICHELE SPADINI** - (Italy)



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*Michele, 32, is a lawyer admitted to the Italian Bar. He is an associate of the "Riguzzi e Associati" law firm based in Modena which is engaged in the field of transportation law and civil law.*

*He has always been interested in sports, he has recently become member of the Italian Sports Lawyers Association (AIAS) and he attended the IV edition of the SLPC Master in Sports Law held in Rome.*

*He chose to apply for this Executive to improve his knowledge of international sports law issues.*

#### **NAILA R. RUSTAM-ZADE** - (Azerbaijan)



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*Naila is a diplomat since 2006, working for the European Department of the Ministry of Foreign Affairs of the Republic of Azerbaijan. During this time she had her first post at the Embassy of Azerbaijan in Madrid.*

*She is doing now her Global Executive Master on International Sports Law at ISDE (Instituto Superior de Derecho y Economia). Her background is legal too. She did her bachelors on International Law at Western University in Baku and her masters on International Law at Baku State University. She also has a master's degree on International Relations and Diplomacy from Diplomatic School of the Kingdom of Spain.*

*She is a vice-president on international cooperation of the Federation of Football for Youth and Children in Azerbaijan. And, she is also volunteering to National Anti-Doping Organization of Azerbaijan.*



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*Commercial and Sports Lawyer, acts as legal counsel and as a member of the board of Maccabi Haifa Football Club (Israel).*

*Udi has been a member of the Israel Bar Association since 1995, as well as acting as a senior partner in AYR - AMAR REITER JEANNE SHOCHATOVITCH & CO. law firm which is one of the leading law firm in Israel, also been recognized in the legal 500 EMA.*

*Among others, Udi has been working as legal advisor for several entities in the Sport fields.*

#### **LONNEKE ZANDBERG - (Netherlands)**



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*Lonneke graduated the master Dutch Civil Law and the master International and European Labour Law at Tilburg University's faculty of law.*

*During her studies she has worked for several years as a teaching assistant at Tilburg University. She also studied one semester at Université de Montpellier I, in France.*

*She is working as a legal counsel for PUMA International Sports Marketing B.V.. PUMA is one of the world's leading companies in the area of sport and lifestyle footwear and apparel.*